The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit us at https://www.myallsavers.com/MyAlSavers/Plan or by calling 1-800-291-2634. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform.com or call 1-800-291-2634 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|---|
| What is the overall deductible? | /individual network /family network or /individual out-of-network /family out-of-network <u>Copayments</u> and <u>coinsurance</u> don't count toward the <u>deductible</u> . | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. |
| Are there services covered before you meet your deductible? | Yes. Preventive care services are covered before you meet your deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet <u>your deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For <u>network providers</u> individual / family; for <u>out-of-network providers</u> individual / family | The out-of-pocket limit is the most you could pay in a year for covered services. |
| What is not included in the out-of-pocket limit? | Premiums, balance-billed charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.myallsavers.com or call 1-800-291-2634 for a list of network providers. | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a provider for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to | No. | You can see the specialist you choose without a referral. |



All $\underline{copayment}$ and $\underline{coinsurance}$ costs shown in this chart are after your $\underline{deductible}$ has been met, if a $\underline{deductible}$ applies.

| Common | Services You May Need | What You Will Pay | | Limitations, Exceptions, & |
|--|--|---|---|--|
| Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Other Important Information |
| If you visit a health care <u>provider's</u> office or clinic | Primary care visit to treat an injury or illness | <u>copay</u> /visit. <u>Deductible</u> does not apply | coinsurance | - None |
| | <u>Specialist</u> visit | <u>copay</u> /visit. <u>Deductible</u> does not apply | <u>coinsurance</u> | None |
| | Preventive care/screening/ immunization | No charge | <u>coinsurance</u> | You may have to pay for services that aren't <u>preventive</u> . Ask your provider if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | Physician: <u>coinsurance</u> Facility: <u>coinsurance</u> | Physician: <u>coinsurance</u> Facility: <u>coinsurance</u> | Sleep studies require a <u>Prior</u> <u>Authorization</u> or benefits could be reduced by 50% of the total cost of the service. |
| | Imaging (CT/PET scans, MRIs) | Physician: <u>coinsurance</u> Facility: <u>coinsurance</u> | Physician: <u>coinsurance</u> Facility: <u>coinsurance</u> | Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service. |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.myallsavers.com | Tier 1 drugs | \$0 pharmacy <u>deductible</u> , and retail <u>copay</u> /prescription, or mail-order <u>copay</u> / prescription | Not covered | Covers up to a 30-day supply (retail subscription); 31-90 day supply (mail prescription). |
| | Tier 2 drugs | \$0 pharmacy <u>deductible</u> , and retail <u>copay</u> /prescription, or mail-order <u>copay</u> / prescription | Not covered | If a dispensed drug has a chemically equivalent drug at a lower tier, the cost difference between drugs in addition to any |
| | Tier 3 drugs | \$0 pharmacy <u>deductible</u> , and retail <u>copay</u> /prescription, or mail-order <u>copay</u> / prescription | Not covered | applicable copayand/or coinsurance maybe applied. Out-of-network pharmacies are |

^{*} For more information about limitations and exceptions, see the plan or policydocument at www.myallsavers.com.

| Common | | What You Will Pay | | Limitations, Exceptions, & |
|--|--|--|---|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Other Important Information |
| | Tier 4 drugs | \$0 pharmacy <u>deductible</u> , and retail <u>copay</u> /prescription, or mail-order <u>copay</u> / prescription | Not covered | not covered. |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | <u>coinsurance</u> | <u>coinsurance</u> | Prior Authorization is required. If you don't get Prior Authorization, |
| | Physician/surgeon fees | Physician: <u>copay</u> /visit <u>Deductible</u> does not apply Surgeon: <u>coinsurance</u> | Physician: <u>coinsurance</u> Surgeon: <u>coinsurance</u> | benefits could be reduced by 50% of the total cost of the service. |
| | Emergency room care | Physician: <u>coinsurance</u> Facility: <u>copay</u> /visit and <u>coinsurance</u> | Physician: <u>coinsurance</u> * Facility: <u>copay</u> /visit and <u>coinsurance</u> * | Out-of-network emergency services are covered at the |
| If you need immediate medical attention | Emergency medical transportation | <u>coinsurance</u> | coinsurance* | Network benefit level. |
| | <u>Urgent care</u> | Physician: <u>copay</u> /visit <u>Deductible</u> does not apply Facility: <u>copay</u> /visit <u>Deductible</u> does not apply | Physician: <u>coinsurance</u> Facility: <u>coinsurance</u> | One <u>copay</u> is applied per <u>network</u> <u>urgent care</u> visit. |
| | Facility fee (e.g., hospital room) | <u>coinsurance</u> | <u>coinsurance</u> | Prior Authorization is required. If |
| If you have a hospital stay | Physician/surgeon fees | Physician: <u>copay</u> /visit <u>Deductible</u> does not apply Surgeon: <u>coinsurance</u> | Physician: <u>coinsurance</u> Surgeon: <u>coinsurance</u> | you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service. |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Physician: copay/visit Deductible does not apply Facility: coinsurance for other outpatient services | Physician: <u>coinsurance</u> Facility: <u>coinsurance</u> | Prior Authorization is required for inpatient services. If you don't get Prior Authorization, benefits |
| | Inpatient services | Physician: <u>copay</u> /visit <u>Deductible</u> does not apply Facility: <u>coinsurance</u> | Physician: <u>coinsurance</u> Facility: <u>coinsurance</u> | could be reduced by 50% of the total cost of the service. |
| If you are pregnant | Office visits | <u>copay</u> /visit <u>Deductible</u> does not apply | <u>coinsurance</u> | Cost sharing does not apply to certain preventive services. Depending on the type of services, coinsurance mayapply. |

 $^{^* \} For \ more \ information \ about \ limit at ions \ and \ exceptions, see \ the \ plan \ or \ policy document \ at \ \underline{www.myallsavers.com}.$

| Common | | What You Will Pay | | Limitations, Exceptions, & |
|---|---|--|--|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Other Important Information |
| | Childbirth/delivery professional services | <u>coinsurance</u> | <u>coinsurance</u> | Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Prior Authorization is |
| | Childbirth/delivery facility services | <u>coinsurance</u> | <u>coinsurance</u> | required for inpatient services. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service. |
| | Home health care | <u>coinsurance</u> | <u>coinsurance</u> | 30 visits/year. Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service. |
| | Rehabilitation services | <u>coinsurance</u> | <u>coinsurance</u> | visits/year. Includes physical |
| | Habilitation services | <u>coinsurance</u> | <u>coinsurance</u> | therapy, speech therapy, and occupational therapy. |
| If you need help recovering or have other special health needs | Skilled nursing care | <u>coinsurance</u> | <u>coinsurance</u> | visits/year. Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service. |
| | Durable medical equipment | <u>coinsurance</u> | <u>coinsurance</u> | Prior Authorization is required if greater than \$1000. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service. |
| | <u>Hospice services</u> | <u>coinsurance</u> | <u>coinsurance</u> | Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service. |
| If your child poods | Children's eye exam | Not covered | Not covered | None |
| If your child needs dental or eye care | Children's glasses | Not covered | Not covered | |
| uentar or eye care | Children's dental check-up | Not covered | Not covered | |

 $^{^* \} For \ more \ information \ about \ limit at ions \ and \ exceptions, see \ the \ plan \ or \ policy document \ at \ \underline{www.myallsavers.com}.$

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (adult)
- Infertility treatment

- Long-term care
- Non-emergencycare when travelling outside the United States
- Out-of-network pharmacies
- Private-duty nursing

- Routine eye care (adult)
- Routine foot care
- Weight-loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- Hearing aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa. Other options to continue coverage are available to you too, including individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the <u>explanation of benefits</u> you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: All Savers at 1-800-291-2634, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month under this <u>plan</u> or under other coverage, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-291-2634.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-291-2634.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-291-2634.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-291-2634.

^{*} For more information about limitations and exceptions, see the plan or policydocument at www.myallsavers.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

- The plan's overall deductible
- Specialist copayment
- Hospital (facility) coinsurance
- Other coinsurance

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,800 | |
|---------------------------------|----------|--|
| In this example, Peg would pay: | | |
| Cost Sharing | | |
| Deductibles | | |
| Copayments | | |
| Coinsurance | | |
| What isn't covered | | |
| Limits or exclusions | | |
| The total Peg would pay is | | |

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

- The plan's overall deductible
- Specialist copayment
- Hospital (facility) coinsurance
- Other coinsurance

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost | \$7,400 | | |
|---------------------------------|---------|--|--|
| In this example, Joe would pay: | | | |
| Cost Sharing | | | |
| Deductibles | | | |
| Copayments | | | |
| Coinsurance | | | |
| What isn't covered | | | |
| Limits or exclusions | | | |
| The total Joe would pay is | | | |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

- The plan's overall deductible
- Specialist copayment
- Hospital (facility) coinsurance
- Other coinsurance

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$1,900 | | |
|---------------------------------|---------|--|--|
| In this example, Mia would pay: | | | |
| Cost Sharing | | | |
| Deductibles | | | |
| Copayments | | | |
| Coinsurance | | | |
| What isn't covered | | | |
| Limits or exclusions | | | |
| The total Mia would pay is | | | |